

Cheshire and Merseyside

### **Assessment Hub**

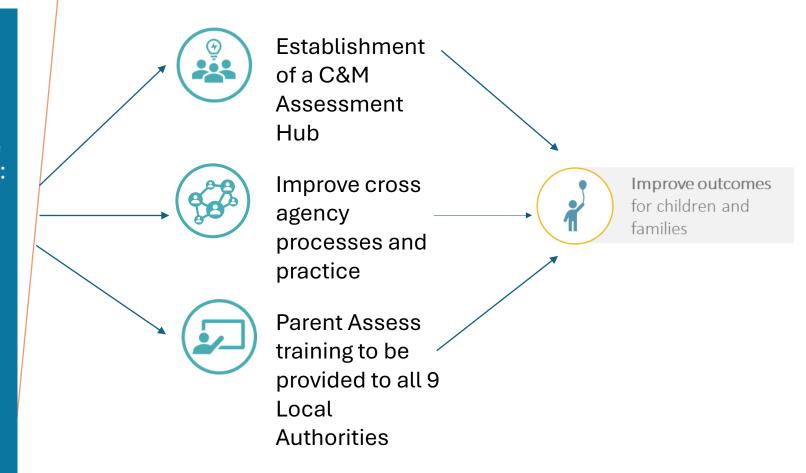
**Quality • Timely • Independent.** 

### **Good Practice Event**

Becky Brown - Service Manager Amanda Allen - Senior Officer

# Overview and purpose of the trailblazer

- Department for Education (DfE) funded pilot
- 1 of 5 areas in the UK awarded funding as part of the Designated Family Judge (DFJ) trailblazer project with the aim of:
- Reducing delays in court proceedings
- Improving Quality of Practice
- In Cheshire & Merseyside, audit activity and collaborative solution finding sessions identified the need to tackle challenges in availability; timeliness and quality of external independent assessments, as well as late presentation of family members



## Role of the C&M Assessment hub



Independent social workers released from the Local Authorities (LA). Assessors maintain independence by not completing assessments for their own LA

Completion of **good quality and timely**Independent Fostering
Assessments

Completion of **good quality and timely**Parenting
Assessments using
the ParentAssess
model

## Timescales

#### **Parenting Assessment**

- 8 weeks (from point of receiving Letter of Instruction and Court Bundle)
- This includes Addendum assessments

#### **Fostering**

- 2 weeks for viabilities
- 10 weeks for full fostering (checks permitting)

#### **Quality Assurance**

- Inclusive of these timescales
- Completed by Service Manager



### Referral Process



Eligibility criteria met and agreed by Judge

Letter of Instruction (LOI) completed on the Hub's template

\*Contact service manager in the Hub to discuss timescales

LOI and court bundle emailed to Service Manager



## What we have achieved

447 places attended/booked on training

12 Independent Assessments completed



Collaboration with
Kinship: Support offer to
all kinship carers with
15 referrals to the Kinship
Reach programme

Filming completed for 2 co produced videos

Knowledge Exchange Event taken place with 22 representatives from 7 authorities

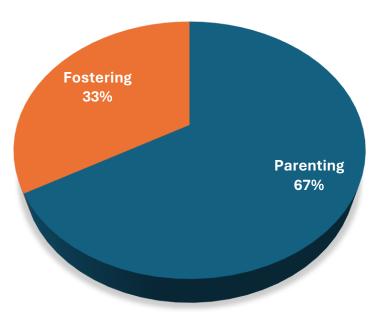
Making Research Count subscription for all LA's (68 webinars attended so far)

## Referrals received

- 12 assessments accepted into the Hub (between 5<sup>th</sup> December and 6th March).
- Referrals have been received from 5 separate Local Authorities
- 8 were parenting assessments (filed within 8 weeks of LOI), 4 were for fostering (2 viability, 2 joint fostering/SGO)
- Reasons for referral focused on disagreements between parties, quality of previous assessments and not agreeing with previous outcome of fostering assessment



#### Type of assessment



Good quality assessments received (IRO)

In this case, the parent has been listened to, and areas of support has been carefully considered (guardian)



Really good communication and thorough work (solicitor)

Positive impact (IRO & solicitor)



Excellent communication
with the parties and all
professionals, good
analysis, good use of
research,
trauma informed practice
(IRO)

Service has been very good I have to say....detailed assessment that filled the gaps (IRO & guardian)

Assessments of the family was positive, and the L.A. has changed its proposed plan of removal (IRO)

# Family member feedback





- Felt respected
- Listened to
- Felt they were able to say what they wanted to say during the assessment
- Found the sessions helpful
- Felt included in the assessment process
- The outcome of the assessment was clearly explained

It's helped me grow as a parent and a person (father)

She made me feel at ease and comfortable. She understood me and listened to everything I told her for once I felt listened & understood (mother)

B was amazing throughout my assessment, understanding, kind & professional, thank you so much (carer)

## **IMPACT**



The assessment was very detailed and addressed all the issues raised, and the impact of delay on the child was minimised due to the Hub being able to assist with the assessment. (solicitor)

The good communication with the Hub staff and the timescale being met and the level of detail in the assessment

"Has allowed case to conclude within 26
Weeks. The LA had specified 4-6 weeks to complete which would have meant re-timetabling, however Hub completing it within 2 prevented this"

# **Key themes**



Medical assessments and DBS checks lead to delay for Kinship assessments

Young parents and the need to use ParentAssess earlier in the system

Courts requesting more than 1 assessment of kinship carer despite outcomes being negative – is this lack of confidence in the LA or the pressure of a lack of resources?

# Points to consider to strengthen practice



- Therapy for children as soon as they enter into care
- Provide Panel dates to courts
- Is there enough challenge when requesting repeat Kinship assessments when there have been negative outcomes?
- Family Network Meetings for carers to prevent instability and breakdowns
- DBS update service for fostering teams
- Consultant GP's for medical assessments
- Utilise Born into Care and pre birth change project resources and findings (some LA's changing referral policy to include 1st trimester)
- The need to utilise DadPad for new fathers
- Consider utilising the 'Safe and Together model' to support work with Domestic Abuse
- Post separation support for parents if they can no longer live with their child list of who can help in what way
- Tracking of ISW figures



